

July 2025

Faith Christian School Family,

I am writing you today to give you an update on our Head of School search process. As you know, Mr. Peter Baur, our beloved Head of School, will be retiring at the end of the 2025–26 school year. His leadership has been a gift to our community and marked by humility, wisdom, and a deep love for Christ and for Christian classical education. We are so grateful for the impact he has had on our students, faculty, and families. And we look forward to a wonderful school year filled with regular school rhythms and traditions as well as opportunities to honor Mr. Baur.

To prepare well for this transition, the Board of Directors has partnered with CarterBaldwin Executive Search—one of the nation's most trusted firms in Christian school leadership placement. Over the past 6 weeks, Chris Hornsby of CarterBaldwin has visited campus, listened to our community and crafted a profile that captures what makes Faith Christian so special. That position profile has recently been publicly posted as we "go live" with our national Head of School search. To see this position profile and continuing updates about our Head of School search please visit <a href="https://www.fcsva.com/fcs-head-of-school">https://www.fcsva.com/fcs-head-of-school</a> If you know of someone interested in applying for the position please direct them to the position profile (<a href="https://carterbaldwin.com/opportunities/fcs-hos/">https://carterbaldwin.com/opportunities/fcs-hos/</a>) for information on how to apply.

With our search now live, CarterBaldwin is actively recruiting candidates and beginning to receive inquiries from candidates who have heard about this opportunity. Interviews will begin in late summer and continue into early fall. We continue to look towards a goal of announcing our new Head of School by Thanksgiving.

Throughout this process, we ask for your continued prayers - for wisdom, clarity, and for the leader God is preparing for Faith's next season. We are confident the Lord will provide just the right person to carry forward our mission of training students' affections to love what God loves.

Thank you for your trust, your prayers, and your partnership. If you have further questions, please feel free to reach out to the Head of School Search Committee at <a href="https://exa.com/HOSSearch@fcsva.

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