



Thank you for your interest in our school. We look forward to receiving your application, and we pray that God will fulfill his will in the lives of all our applicants.

Office Use
Date Received _____
Action Taken _____

A Applicant's Contact Information

Full name: _____

Application date: _____/_____/_____ Date available: _____/_____/_____

Present address: _____

Email address: _____

Home phone: () _____ Days () _____ Evenings () _____

Cell Phone () _____

Best time to call you? _____

How long have you lived at the above address? _____

Permanent address and phone number if different than present address and phone number:

Phone Number: _____

Name of your church: _____ Are you a member? ☐ Yes ☐ No

Name of your Pastor: _____

Prior residences during the last ten years:

City and State	Dates of Residency

B Position

Position of interest: _____

☐ Full-time ☐ Part-time

C Statement of Faith

Please carefully read our *Statement of Faith* and indicate below your degree of support.

(NB: It is not necessary to agree with the Statement of Faith *without reservation*)

☐ I fully support the Statement of Faith as written without reservation.

Signature_____

☐ I support the Statement of Faith except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature_____

Having read our *Statement of Faith*, do you strongly hold any doctrinal convictions that are not included in that statement? (e.g., instrumental music should not be part of worship, Christians should not eat certain foods, etc.) If yes, please describe.

D Professional Qualifications

Formal Training

What degrees do you hold?

Degree	Major/Minor	Date Received	Issuing Institution	Cumulative Grade Point Average

What other studies have you pursued in addition to those indicated above?

Please provide other pertinent information here not already provided on your resume or described above.

E Personal Philosophy

Christian and Classical education is a demanding project which requires enormous intellectual energy from its participants. Not only are we, as a faculty, working hard to provide challenging and appropriate coursework for our students, but we also engage to repair detriments in our own education by constantly incorporating classical principles and theological ideas into our thinking. These essays help us to get a glimpse of each candidate's aspirations toward this kind of educational experience.

Short Essays

1. Please briefly describe your Christian faith.

2. Please briefly explain how your relationship to Christ impacts your lifestyle.

F Employment History

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or, following the same format, use a separate sheet of paper.

Work Background

Employer_____

Position_____Dates of Employment from_____to_____

Supervisor's Name and Phone Number _____

Reason for leaving _____

Employer_____

Position_____Dates of Employment from_____to_____

Supervisor's Name and Phone Number _____

Reason for leaving _____

Employer_____

Position_____Dates of Employment from_____to_____

Supervisor's Name and Phone Number _____

Reason for leaving _____

Employer_____

Position_____Dates of Employment from_____to_____

Supervisor's Name and Phone Number _____

Reason for leaving _____

Employer_____

Position_____Dates of Employment from_____to_____

Supervisor's Name and Phone Number _____

Reason for leaving _____

G Personal Information

Being a Christian role model in all aspects of life is a major requirement for this position. A conservative interpretation of the Bible's comments on marriage and sexual conduct is our standard in these essential matters. Please review the *Christian Role Model Agreement* (on page 8 of the application), as signing it would be a contractual requirement should a candidate be offered a faculty position in Faith Christian School.

Having reviewed the *Christian Role Model Agreement*, could you in good faith abide by its requirements?

☐ Yes ☐ No

Ability To Perform Essential Job Functions

Is there any reason why you might be unable to perform the duties and responsibilities of the position for which you are applying? Yes ☐ No ☐

If yes, please explain.

If you answered "Yes" to the previous question, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

Legal Qualifications

(If you answer "yes" to any of the below questions in this section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanations.)

- Have you ever been reprimanded, disciplined, discharged, or asked to resign from a prior position? ☐ Yes ☐ No
- Have you ever resigned from a prior position without being asked, but under circumstances involving your employer's investigation of sexual harassment or contact with another person, of mishandling funds, or of criminal conduct? ☐ Yes ☐ No
- Have you ever been convicted (in *civil* or *criminal* proceedings) of any offense involving improprieties regarding children? ☐ Yes ☐ No
- Have you ever been convicted of any crime involving moral turpitude (e.g., lying, cheating, stealing) or any crime involving physical violence? ☐ Yes ☐ No
- Have you ever entered a court plea of guilty, a court plea of "no contest" (*nolo contendere*), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for *any* crime other than a minor traffic offense? ☐ Yes ☐ No

H Personal References

You will need to sign the *Authorization to Release Reference Information Form* (next page) and return it with this application. Do not list any family members or relatives for references.

Give two references who are qualified to speak of your spiritual experience and Christian faith.

List your current pastor first.

	Name	Complete Address	Phone	Position
1				
2				

Give two references who are qualified to speak of your professional training and experience.

List your current or most recent principal or supervisor first.

	Name	Complete Address	Phone	Position
1				
		School or Business		
	Name	Complete Address	Phone	Position
2				
		School or Business		



FAITH CHRISTIAN
SCHOOL

Authorization to Release Reference Information

As a condition of employment at Faith Christian School, the Commonwealth of Virginia requires those offered a position to complete the following:

1. The Virginia Child Abuse and Neglect Central Registry is mandated by the Virginia Child Protective Laws. Applicant must complete an information form from the Virginia Department of Social Services to facilitate the background check.
2. The applicant must be fingerprinted to comply with the Virginia Central Criminal Records Exchange of information.

Applicants must be cleared through both of the aforementioned state agencies to receive an official offer of employment by Faith Christian School.

The undersigned applicant understands and agrees to the above-referenced condition of employment.

Applicant

Date

FAITH CHRISTIAN SCHOOL CHRISTIAN ROLE MODEL AGREEMENT

The purpose of Faith Christian School is to assist parents in rearing their children by providing an education which has the Word of God at its center. Each staff member and board member contributes to the educational process by setting an example of godliness in his personal life and relations with others (I Timothy 4:12, Luke 6:40, Matthew 7:18, John 15:5, James 1:22 - 25). He thereby teaches the students that a Christian's life is necessarily characterized by compassion, kindness, humility, gentleness, patience, forgiveness, forbearance, love, peace, thankfulness, self-control, and faithfulness (Galatians 5:22, Colossians 3:12-14).

Behavior and attitudes which Scripture forbids will adversely affect the education of FCS students and will not be condoned. Such moral failings include: hatred, malice, discord, dissension, greed, stealing, cheating, lying, slander, filthy language, coarse joking, obscenity, impurity, lust, adultery, fornication, homosexuality, idolatry, and murder, which includes abortion (I Corinthians 6:8-20, II Corinthians 12:20, Colossians 3:5-10, I John 3:15, Ephesians 5:3-18, Galatians 5:19-21, Romans 1:24-32, Revelation 22:12-16).

Modern churches vary widely in their teaching of sexuality, marriage, and divorce. The following guidelines will be followed at FCS:

- 1) Sexual activity is to take place only within a marriage. Those who are not married are expected to remain celibate (Matthew 5:27-28, Hebrews 13:4).
- 2) Fornication is forbidden. (I Corinthians 6:18, Galatians 5:19-21, I Thessalonians 4:3-4)
- 3) Homosexual activity is forbidden (Romans 1:24-27, I Corinthians 6:9-10).
- 4) Marriage is to be between one man and one woman (Titus 1:6). Marriage is always intended to be for life, and divorce is never required or preferred.
- 5) Divorce and remarriage are permitted under the grounds of adultery (Matthew 5:31-32) and irremediable abandonment (I Corinthians 7:10-16). A person who marries the culpable party in an unbiblical divorce commits adultery (Matthew 5:32).
- 6) If a staff/board member or potential member divorced and/or married without biblical authority as defined above, that person must have confessed his sin to God and to the person(s) offended and made every effort to be reconciled. If reconciliation is impossible, he must have declared repentance in his heart.
- 7) If the staff or board member was the wronged party, she/he must have made every effort to be reconciled, involving the rightful church authority thoughtfully and obediently.
- 8) God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God. (Genesis 1:26-27)

I agree with this statement on the importance of modeling the Christian life for Faith Christian School's students, and I covenant to abide by this statement as long as I am employed or officially associated with Faith Christian School.

Name

Date